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Schneider Electric

Schneider Employee Mutual Fund

Yes ! You decide !

Our CFE-CGC representatives defend your assets at mutual fund board and a fair share of company results. Please Vote for CFE-CGC candidates!

PACTE act has reformed the power balance in the board of SE Mutual fund. The 12 members, appointed by company no longer vote, while the 12 members elected by shareholders still do. During Schneider Electric General Assembly, fund board approves or not resolutions such as share dividend, executive member remuneration or any financial operations presented to shareholders, as well as yearly financial results. Mutual fund rule modifications are solely decided by this board.

Beware ! In this context, to overcome the loss of voting rights by company appointed board members, few « independant candidates » may represent other interest than those of employees fund share owners.



Online voting process from :
 September 24th – 9:00 am
 thru
 October 15th – 2:00 pm

Take back power CFE-CGC
 OUR PROPOSITIONS AND IDEAS

/ Your CFE-CGC representatives have a long and demonstrated experience in all mutual funds in SE.

/ Our pension fund (€240m), our mutual health plan (MESE) and our heavy risks scheme (Klesia) are co-managed by us

1 / Favor Employee Shareholding

Pension funds own 20% of our company, why employees' share in only 3.7% We demand a good-will policy to bring employees' share to 10%.

2/ Rebate policy as PACTE act states :

- 20% if shares are owned more than 5 years
- 30% if more than 10 years

3/ Offensive WESOP

Reach a 20% discount every year, as most of CAC40 companies offer.

Actual distribution of SE shareholders

	% CAPITAL
SUN LIFE FINANCIAL INC.	8,5
BLACKROCK INC.	6,2
EMPLOYÉS	3,7
TREASURY SHARES	5,3
(ACTIONNARIAT DIFFUS)	76,2
TOTAL	100

4/ Improved financial contribution

if employees invest in SE shares his profit plan, SE incentive contribution is doubled.

5/ Increase dividend

offer a premium dividend to shares owned via the employee mutual fund and/or long time owned stocks

6/ Stock Options

CFE-CGC long favors allocation of free stocks to all employees, in an open and sustainable policy to diversify revenues.



WE PROTECT YOUR ASSETS & RIGHTS AS INDIVIDUALS AND AS A GROUP

CFE-CGC are your entry point, because a long standing experience with the fund management company. Disagreements may not be that rare and we are often requested to sort out issues about value dates, anticipated sales, value thresholds. We have always shown a demonstrated fighting spirit !

CFE-CGC is the only organisation representing for foremen & forewomen managers and executives

Ensure experts at the board to secure your share of SE capital as an employee.



Loïc LE FERRAND	/ Le Hive
Alain DEMIRDJIAN	/ Aix
Elisa TESORIERE	/ Grenoble
Eric JOUVE	/ Lattes
Agnès BOUFFARD	/ Grenoble
Michel FAURE	/ Lyon
Hanifa GUERMITI	/ Metz
Gérard LE GOUEFFLEC	/ Le Hive
Philippe BORDAS	/ Bordeaux
Jacques PERONNET	/ Grenoble
Stéphane LABBE	/ Carros Horizon
Mathias VERDIERE	/ Grenoble

Want to join ? 3 ways to become a valued member :

1/ Send us a mail :

contact@cfecgc-schneider.org
michel.faure@se.com
alain.demirdjian@se.com

2/ Open URL link :

<http://www.cfecgc-schneider.org/adherer-a-la-cfe-cgc/>

3/ Flash QR code :



CFE-CGC || my app

Schneider Electric



Représentants au Comité Paritaire de Surveillance :

Michel Faure - 06 87 72 37 20

Alain Demirdjian - 06 87 72 14 05

Coordonnateur syndical groupe :

Philippe Bordas - 06 83 84 07 51

Coordonnateur adjoint :

Gérard Le Gouefflec - 06 31 00 38 07

Déléguée syndicale centrale :

Agnès Bouffard - 06 32 94 40 87

Délégué syndical central adj. :

Alain Demirdjian - 06 87 72 14 05

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