



Schneider Electric

Professional Elections

SEF LATTES

from **Friday**
nov. 19, 2021

at 9 am

ELECTRONIC VOTE

Women & Men There For You

to **Thursday**
nov. 25, 2021

at 5 pm

YOUR CFE-CGC CANDIDATES

3rd Constituency Engineers & Executives

Holders

Adrien FAGES
Dominique DURANTE
David LANAU
Igor FILKOV

Francis VERWEE
Bruno ANDRÉ
Pascal FICHANT
Eric JOUVE

Alternates

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Dominique DURANTE
Igor FILKOV
Francis VERWEE

Bruno ANDRÉ
David LANAU
Eric JOUVE
Adrien FAGES

Union for
Engineers & Executives



Schneider Electric

Vote



The CFE-CGC represents the voice of administrative, technical, supervisory, sales force, management and engineering staff.

CFE-CGC defends the interests of employees through its economic, social and financial skills. CFE-CGC is apolitical, autonomous and secular.

Schneider Electric

Our strength: the field, experience and expertise

Having earned your trust in 2018, your CFE-CGC representatives are present in all parts of the company. They are directly invested in every area that concerns you.

Left side (connected to factory image):
Social & Economical Committee
SEC Central
Mutual MESE
Provident Fund : KLESIA
Savings Plan (PEE)
Annual negotiations on salaries, profit-sharing and STIP/SIP

Right side (connected to meeting image):
HSWCC & HSWCC Central
Training Commission
Managing Social & Cultural Activities
Group Committee
European Committee
Joint Supervisory Committee additional pension

Our commitments

DEFEND YOUR INTEREST

- Negotiate and sign the SE group agreements and their variations on Lattes

Our ambition : Be in touch with you every day to defend your interest.

QUALITY OF LIFE AT WORK

- Negotiate a new, more flexible homework agreement for employees, enlarged to all

- Encourage «soft» modes of transportation and apply the Quality of Life at Work (QVT) agreement

- Ensure that professional and family times are strictly separated for better family life

Our ambition : Ensure balance between private and professional life and good conditions for telework at home

TRAINING

- Keep Lattes employees working capabilities through continuous education and Schneider-Electric additional contributions to your Personal Training Account (CPF)

- Promote the transition to management for ATAMs through training leading to qualifications and their diploma's recognition.

Our ambition : Give everyone the means to build her or his professional project while taking into account personal life

RETIREMENT SAVINGS

- Protect your interests in PERCO and PER complement retirement funds and your capability to choice the one you want

Our ambition : Provide SE employee individual and collective supports for the PACTE law.

SOCIAL AND CULTURAL ACTIVITIES

- Review family quotient system with increase of the subsidy to ATM, Executives and Engineers

- Provide more local activities and travels for all SE employees from any other CSE

Our ambition : Have LATTES CSE a friendly and comfortable place for more exchange and push for local initiatives.

GENDER PARITY

- Promote professional equality and gender parity with same access to responsibilities

Our ambition : Professional parity between women and men at Schneider Electric must no longer be a discussion subject but a reality and a pride

SALARY

- Impose profit-sharing criteria correlate with the company's benefits

- Get legible, quantifiable and fair SIP/STIP criteria.

- Enforce signed agreements: salary increase at least every 3 years to keep up inflation

Our ambition : A fair salary of each employee's effort and a coherent and understood sharing of SE added value

JOB

- Stop business relocation for economic and ecological (CO2) reasons,

- To defend and enforce your rights in case of mobility, contractual termination, resignation, economical dismissal or end-of-career measures

Our ambition : Keep expert centers in Lattes and switch providers/subcontractor contracts to SE permanent positions



More information
in ENGLISH
click here

